



ADFIAP International CEO Forum XI

Theme: “DFI Governance and Leadership: Practices, Challenges & Trends”

New World Hotel, Makati Philippines
7 to 9 December 2015

Session IV : Panel Discussion on “Leadership Styles in DFIs”

Presentation by

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President/CEO

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Is there really a different Leadership Style when managing a DFI as opposed to managing a commercial bank or a public-listed company?



The CEO's Job:

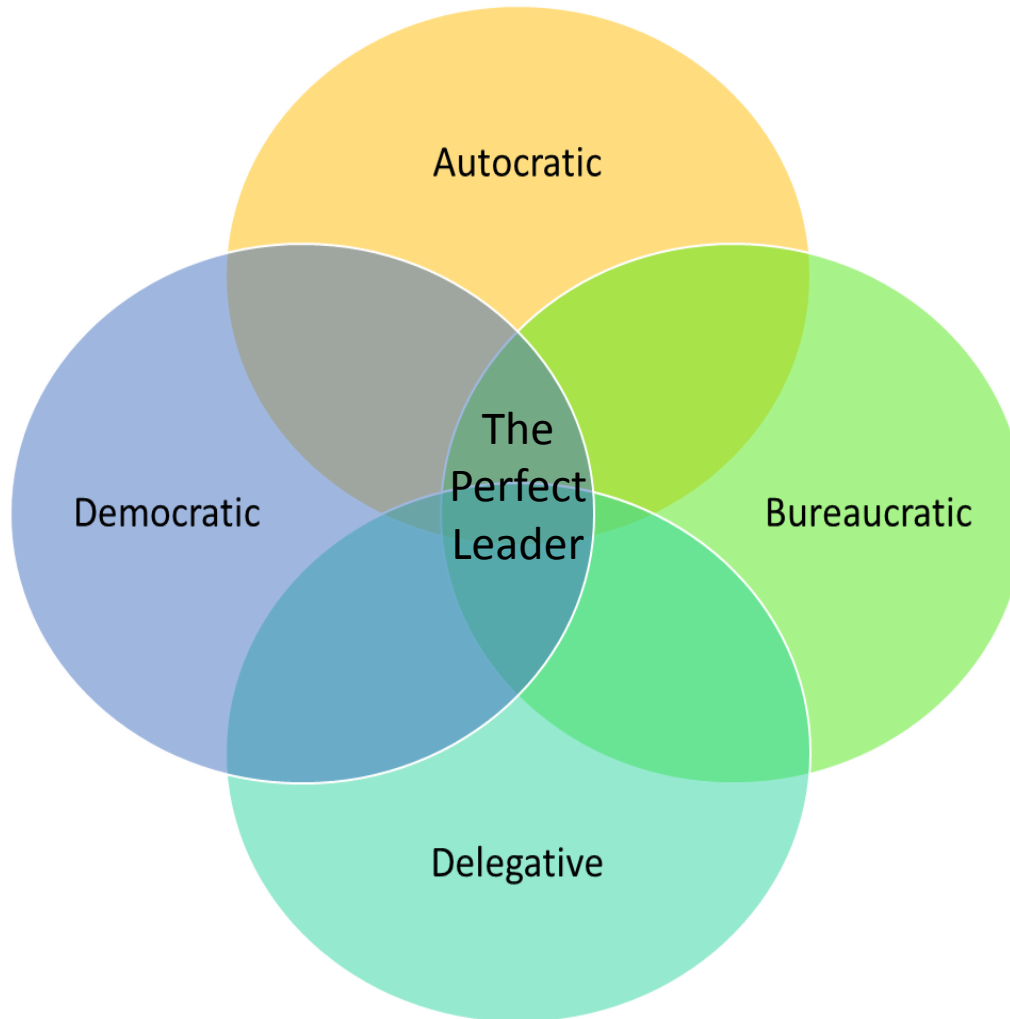
“Bearing full responsibility for a company’s success or failure, but being unable to control most of what will determine it. Having more authority than anyone else in organization, but being unable to wield it without unhappy consequences.”

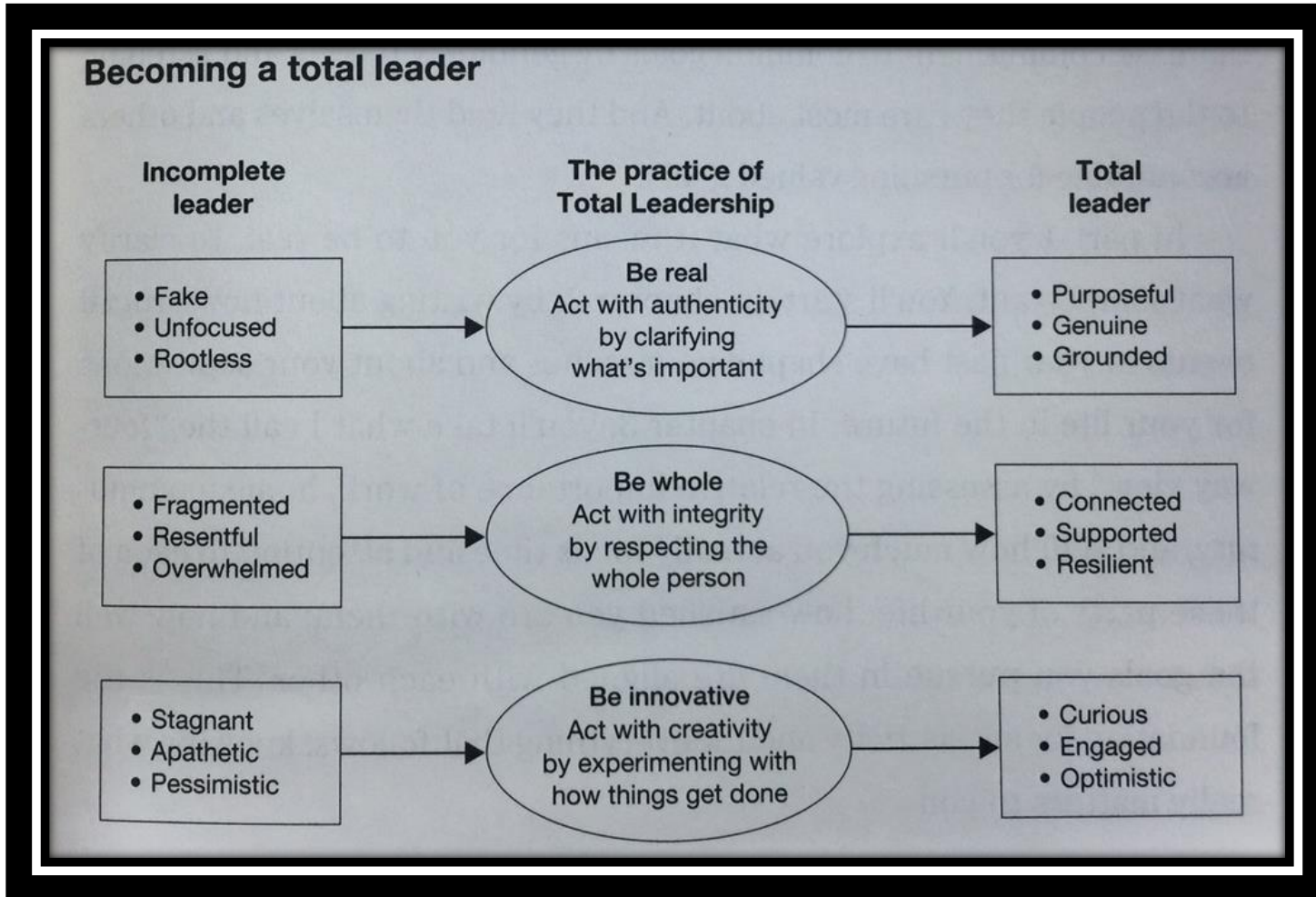
Michael E. Porter



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- **Establishing priorities is pivotal.**
 - **You are always sending a message.**
 - **Don't fix it if it isn't broken.**
 - **People are your greatest asset.**

Leadership Styles





Source: "Total Leadership" by Stewart Friedman

SALAMAT
THANK YOU